**Diversity Committee Resource Document**

**[Resources to support becoming a more inclusive and diverse Kiwanis Club]**

**Books, Websites, & Other Resources**

**Books & Magazine Articles:**

* The Book of Joy: Lasting Happiness in a Changing World by Desmond Tutu and the Dalai Lama with Douglas Abrams
* Caste by Isabel Wilkerson
* I’m Still Here by Austin Channing Brown
* Kiwanis Magazine (March 20 issue)
  + Multiple articles in this issue
  + <https://www.kiwanis.org/docs/default-source/kiwanis-magazine/ki-0320.pdf?sfvrsn=f8b53aef_2>
* Love is the Way by Michael Curry with Sara Grace
* Richmond’s Unhealed History by Ben Campbell
* Stamped by Ibram X. Kendi
* White Fragility by Robin Diangelo
* Wishtree by Katherine Applegate
  + This was the book The Richmond Kiwanis Club provided to all students and staff at the three elementary schools we sponsor.
* A Journey Worth Taking.by John F. Merchant
* I Had No Idea You Were Black: Navigating Race on the Road to Leadership by Ronald Crutcher, Past President, University of Richmond
* The Warmth of Other Suns by Isabel Wilkerson
* Richmond’s Unhealed History by Ben Campbell
* Critical Race Theory: The Key Writings That Formed the Movement by Kimberle Crenshaw, Neil Gotanda, Gary Peller, Kendall Thomas
* Time Magazine: 11 Moments From Asian American History That You Should Know
  + <https://time.com/5956943/aapi-history-milestones/>
* History Channel:
  + Asian American Milestones: Timeline, <https://www.history.com/topics/immigration/asian-american-timeline>
  + Japanese Internment camps, <https://www.history.com/topics/world-war-ii/japanese-american-relocation>
* AsiaSociety.org: Asian Americans Then and Now
  + <https://asiasociety.org/education/asian-americans-then-and-now>

**TV Shows**

* PBS/VPM, Asian Americans – a 5-part series, on demand
* 3.Unapologetically Bl(VA)ck
  + https://www.youtube.com/watch?v=BV3Vo896dz0
  + Charles Sidney Gilpin was an acclaimed actor and singer, born in Richmond in 1878 and who, between gigs, apprenticed at African American newspaper The Richmond Planet’s print office in Jackson Ward. Gilpin made his Broadway debut in 1920 with his signature role in the stage production “Emperor Jones.” The role earned him an honor from the Drama League of New York, making him the first Black performer to land on its annual list of the ten most influential people in the American theatre industry. Gilpin Court named after him.

**Websites**

(Some information on these websites may be difficult to see)

* Facing History and Ourselves
  + Using lessons of history to challenge teachers and their students to stand up to bigotry and hate.
  + <https://www.facinghistory.org>
* The Jim Crow Museum of Racist Memorabilia
  + <https://www.ferris.edu/jimcrow/>
  + A video about the Jim Crow Museum at Ferris University <https://www.youtube.com/watch?v=jP92cqTxG7I>
* The Passing On
  + A movie about the Black experience (preacher, teacher, undertaker)
  + <https://the>[passingonmovie.com/welcome](http://passingonmovie.com/welcome)
* What’s Your Grief
  + On Grief as a social justice issue
  + <https://whatsyourgrief.com/grief-as-a-social-justice-issue>
* The Black Liturgist
  + A project seeking to integrate the truths of Black dignity, lament, rage, justice, and rest into written prayers
  + [https://blackliturgist.com](https://blackliturgist.comm)
* Heard
  + Captures the stories of four residents from Richmond’s public housing projects
  + <https://www.pbs.org/search/?q=heard>
* Theo E.J. Wilson, Ted Talk Speaker
  + Theo E.J. Wilson encourages us to break through the divides that separate us.
  + <https://www.ted.com/speakers/theo_e_j_wilson>
* Netflix Culture: Allyship
  + Your colleagues are not just your colleagues. They are also human beings that live in a complex world. Be curious, be empathetic, and be an ally.
  + <https://www.youtube.com/watch?v=0hJknn4NVBY>
* Side by Side
  + Dedicated to creating supportive communities where Virginia’s LGBTQ+ youth can define themselves, belong, and flourish
  + [www.sidebysideva.org](http://www.sidebysideva.org)
* Partnership for People with Disabilities
  + To partner with people with disabilities and others to build communities where all people can live, learn, work and play together
  + <https://partnership.vcu.edu/>
* Resources for Independent Living
  + We assist individuals with disabilities to identify and obtain the supports they need in order to live productive independent lives
  + <https://ril-va.org/>
* History of discrimination against Asians and Asian-Americans
  + An analysis of the roots of anti-Asian racism
  + <https://hbr.org/2021/05/to-dismantle-anti-asian-racism-we-must-understand-its-roots?autocomplete=true>

**Local Museums & Organizations:**

* Slave Trail Tour
  + A walking trail that chronicles the history of the trade of enslaved Africans from Africa to Virginia until 1775, and away from Virginia, especially Richmond, to other locations in the Americas until 1865
  + <https://www.virginia.org/Listings/HistoricSites/RichmondSlaveTrail/>
* Black History Museum
  + Famous, forgotten, and always inspiring stories of African-American history in Virginia
  + <https://www.blackhistorymuseum.org/>
* Virginia Holocaust Museum
  + Employs the history of the Holocaust and other genocides to educate and inspire Virginians to fight prejudice and indifference
  + <https://www.vaholocaust.org/>
* Islamic Center Of Virginia

We strive to do all that we can in order to help our community through services such as a youth group program, marriage services, and more

* + <https://icva1.com/>
* Coming To The Table RVA
  + Specializes in creating a brave, safe and welcoming space for people to engage in facilitated conversation on race around the dinner table - sharing stories over a good meal -- like family
  + <https://www.CTTT-RVA.org>
* Virginia Center for Inclusive Communities
  + Addressing prejudices, in all forms, in order to improve academic achievement, increase workplace productivity, and enhance local trust
  + [www.inclusiveVa.org](http://www.inclusiveVa.org)
* YWCA Richmond
  + Dedicated to eliminating racism, empowering women, and promoting peace, justice, freedom and dignity for all
  + <https://ywcarichmond.org/>
* Diversity Richmond
  + Envisions a community where LGBTQ+ citizens are treated with respect and dignity, and their unique gifts are championed and celebrated, thereby strengthening our community.
  + [www.diversityrichmond.org](http://www.diversityrichmond.org)
* Senior Connections (The Capital Area Agency on Aging)
  + Dedicated to helping older adults maintain independence and quality of life as they age. We also provide support to caregivers and assist individuals with disabilities
  + <https://seniorconnections-va.org/>
* Venture Richmond
  + Engages business and community leaders in partnering with the city to enhance the vitality of the community, particularly downtown, through economic development, marketing, promotion, advocacy and events.
  + [www.Venturerichmond.com](http://www.Venturerichmond.com)
* Metropolitan Business League
  + Promote Economic prosperity in Virginia through leadership, education, training and advocacy for small women and minority owned businesses
  + [www.thembl.org](http://www.thembl.org)
* Virginia Department of Health
  + The Mission of the Virginia Department of Health is to protect the health and promote the well-being of all people in Virginia. The agency's vision statement is "Become the healthiest state in the nation.
  + <http://www.vdh.virginia.gov>